



43rd Staff Union Council 2025-2026

Ref. SU-43-EB-21

Executive Bureau Minutes of the 21st meeting

Held on 22 October 2025 at 1:30 p.m.
via MS Teams

Adopted on ...

Members of the Executive Bureau:

ABDELLAOUI Naima	<i>Absent</i>	LEWIS-LETTINGTON Nicole	<i>Present</i>
BALY Chiraz	<i>Present</i>	OLINYUK Nataliya	<i>Present</i>
DUPARC Philippe	<i>Present</i>	THOMAS Philip	<i>Present</i>
JOHNSON Laura	<i>Present</i>		

President of the UNOG SU:

RICHARDS Ian *Present*

Vice-President of the UNOG SU:

PUHALOVIC Janet *Present*

The meeting began at 1.30 p.m.

1. Adoption of the agenda

The agenda was adopted with changes as reflected below.

2. Adoption of the minutes

The minutes were adopted without changes.

3. Legal assistance for Union

The Union had had to take legal advice following management interventions regarding statements made by staff representatives on topics such as UN80. It was agreed to recommend to the Council that the Union should cover these costs.

4. Next Council meeting

It was agreed to hold the Council meeting the following week, on Thursday 30 November and to discuss UN80, legal assistance, intern issues and the difficulties caused by holding elections during downsizing and to give an update on activities of the UN Geneva Staff Welfare Partnership.

5. Long Service Awards

It was recalled that the Awards would take place the following Tuesday and that all Council, members were welcome to volunteer.

6. Rosters

A broadcast had been sent to advise staff to take legal action and inform them that OSLA would support such cases. So far no case of OSLA failing to support had been identified. However, cases had been reported of staff who had been removed from rosters against even the provisions of the new policy. Those staff should also take legal action.

7. SMC updates

The UN80 and non-UN80 items on SMC had both been discussed at the previous meeting. For example, the item on rosters had been discussed at a UN80 ad hoc. It was agreed to seek clarity through 3x3 of the SMC agenda and to remind management of their promise to provide performance management data for the most recent cycle.

8. SMGs and downsizing

It would be necessary to discuss the work of the Staff Management Group in determining the scope so that relevant information could be included in the upcoming townhall on downsizing.

The meeting was adjourned at 2 p.m.